

Equal Opportunities Monitoring Form (optional)

In accordance with its policy on equal opportunities in employment, the School will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of race, colour, ethnic origin, nationality, national origins, sex, sexual orientation, religion or belief, marital status, age or disability.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

Name Position applied for

Sex:

Male Female

Marital Status:

Single Married Other

Ethnic group:

Arabic Black African Black Caribbean Black - other Chinese

Indian Bangladeshi Pakistani White Irish Other

Other (please specify)

Disability:

Do you have a disability (The Disability Discrimination Act 1995 defines disability as a “physical or mental impairment which has a substantial and long-term adverse effect on ability to carry out normal day-to-day activities”

Yes No

Please specify

Signed Date